



## **Equity, Diversity and Inclusion Advisory Committee Minutes**

**August 28, 2024, at 6:00 p.m.  
Town of Petawawa Municipal Office  
Council Chambers**

### **Present:**

Councillor Lisa Coutu, Chair  
Deputy Mayor Theresa Sabourin  
Maryse Ahow  
Becky Conroy  
Ellen Wong

### **Regrets:**

Natalie Chaumont, Vice-Chair  
Alaina Campbell  
Joshua Vardy

### **Also Present:**

Colin Howard, Director of Legislative Services/Clerk  
Patrick Aird  
Bryce Gallant  
Maeve Conroy

#### **1. Call to Order**

Lisa Coutu, Chair for the Equity, Diversity and Inclusion Advisory Committee, called the meeting to order at 6:00 p.m.

#### **2. Land Acknowledgement**

The land acknowledgement including a Truth and Reconciliation Commission Call to Action was read.

#### **3. Adoption of Agenda (additions/deletions)**

Moved by Becky Conroy and seconded by Maryse Ahow, that the agenda be approved as amended. Motion carried.

**4. Disclosure of Pecuniary Interest**

There were no disclosures of pecuniary interest.

**5. Adoption of Minutes**

(a) June 26, 2024

Moved by Theresa Sabourin and seconded by Ellen Wong, that the minutes previously circulated be adopted. Motion carried.

**6. Committee Member Check-In**

Committee members provided verbal updates.

**7. Introductions/Presentations/Correspondence**

Elder Patrick Aird introduced himself to the members of the EDI Committee and he explained his life history from a small boy growing up on the Reserve to where he is today. He commented on the numerous relocations he had to do growing up, when he was forced to relocate to avoid going to residential schools. Patrick is a proud graduate of a Social Services Worker diploma, and he has a Certificate of Achievement in Micro Counselling Skills.

**8. Financial Report**

(a) Detailed Budget Trial Balance to August 9, 2024 – provided by Town Treasurer

Moved by Maryse Ahow and seconded by Ellen Wong, that the detailed trial balance to August 9, 2024, which was provided by the Town Treasurer, be approved. Motion carried.

**9. New Business**

(a) Logo Contest Update

The EDI Committee discussed the draft letter to the successful applicant and approved sending Micheal Xavier the revised correspondence about his winning logo.

The EDI Committee discussed slight adjustments to the logo with the inclusion of rainbow colouring within the outer ring and a bear paw to represent the Indigenous Community within the water tower and the removal of the “EDI” wording as it is already referenced above in the logo.

(b) Work Plan Review

Deferred until next meeting.

(c) Legacy of Hope Foundation Update and Spending Approval

Lisa Coutu informed the Committee members that the Legacy of Hope Foundation displays were successful received and setup and the opening ceremony occurred with members of Town Council and Garrison Petawawa representatives in attendance.

The EDI Committee discussed approving costs for delivery and supplies expenditures for the event.

Moved by Maryse Ahow and seconded by Theresa Sabourin that the Committee approves up to \$785.35 for the Legacy of Hope delivery and supplies expenditures for the event. Motion carried.

(d) Community Survey Report Review and Next Steps

Deferred until next meeting.

(e) Community Pride Committee

The Committee discussed increasing targeting and advertising for the 2025 Community Pride Event and Theresa Sabourin and Ellen Wong confirmed they would take point on organizing the committee for the upcoming year and report back on any updates in the months to come.

(f) Ad-Hoc Working Group

Theresa Sabourin suggested the EDI Committee consider having lead members or champions take on the Ad-Hoc Working Groups as opposed to the responsibility falling all to the EDI Chair. The Committee agreed to send out further correspondence to all members for future consideration.

(g) Intimate Partner Violence (IPV) Projects Review

Deferred until next meeting.

(h) Indigenous Consultation/New Member

This item of business was deferred to the Ad-Hoc Working Group to further discuss and report back at the next meeting.

**10. Committee Member Check-Out**

Committee members provided verbal follow-ups.

**11. Date of Next Meeting**

(a) September 25, 2024

The date of the next meeting was confirmed by the EDI Committee as noted above.

## **12. Adjournment**

Moved by Maryse Ahow and seconded by Becky Conroy, that the meeting adjourns at 7:13 p.m. Motion carried.

Minutes recorded and respectfully completed for presentation by Colin Howard.

A handwritten signature in cursive script, appearing to read "Lisa Gauthier", written in black ink on a light background.

Signature of the Chair

September 25, 2024

Date Minutes Approved