



Equity, Diversity and Inclusion Advisory Committee Minutes

**June 26, 2024, at 6:00 p.m.
Town of Petawawa Municipal Office
Council Chambers**

Present:

Councillor Lisa Coutu, Chair
Natalie Chaumont, Vice-Chair
Deputy Mayor Theresa Sabourin
Joshua Vardy
Ellen Wong

Regrets:

Alaina Campbell
Maryse Ahow
Becky Conroy

Also Present:

Colin Howard, Director of Legislative Services/Clerk
Juannittah Kamera, Visibility Advisory Committee. Civilian Co-Chair

1. Call to Order

Lisa Coutu, Chair for the Equity, Diversity and Inclusion Advisory Committee, called the meeting to order at 6:00 p.m.

2. Land Acknowledgement

The land acknowledgement including a Truth and Reconciliation Commission Call to Action was read.

3. Adoption of Agenda (additions/deletions)

Moved by Natalie Chaumont and seconded by Joshua Vardy, that the agenda be approved as presented. Motion carried.

4. Disclosure of Pecuniary Interest

There were no disclosures of pecuniary interest.

5. Adoption of Minutes

(a) May 22, 2024

Moved by Theresa Sabourin and seconded by Ellen Wong, that the minutes previously circulated be adopted. Motion carried.

6. Committee Member Check-In

Board members provided verbal updates.

7. Introductions/Presentations/Correspondence

Juannittah Kamera, Civilian Co-Chair for Visibility Advisory Committee on Garrison Petawawa was introduced to the EDI Committee. Juannittah expressed her gratitude to the EDI Committee for having the opportunity to connect and collaborate with the Town's EDI Committee and the various Advisory Committee's of Garrison Petawawa. A general discussion occurred amongst the group on promoting and sharing ideas within Garrison Petawawa and the Town of Petawawa with the focus on future partnerships and the sharing of resources.

8. Financial Report

(a) Detailed Budget Trial Balance to June 10, 2024 – provided by Town Treasurer

Moved by Joshua Vardy and seconded by Ellen Wong, that the detailed trial balance to June 10, 2024, which was provided by the Town Treasurer, be approved. Motion carried.

9. New Business

(a) Pride Reflections and Spending Review

The EDI Committee reflected on this year's Pride Event and discussed various suggestions for next year, such as ensuring the presence of myFM Radio is requested for the event, ensuring additional signage and advertising for the event, exploring the addition of a fashion show, and look at the creation of a planning committee made up of other local community businesses and individuals.

(b) Legacy of Hope Foundation Update

Lisa Coutu updated the Committee of the Legacy of Hope planned exhibit and partnership with Garrison Petawawa. The Ad-Hoc Committee has been working out the insurance requirements and she confirmed that the lender agreement for the Exhibit will now be under Garrison Petawawa instead of the Town. Details are being worked out for the pickup and

delivery of the Exhibit for the scheduled start date of August 16th. The Exhibit will run until September 5th at the Garrison Museum located at 63 Colborne Road, Garrison Petawawa.

(c) Logo Contest and Next Steps

Lisa Coutu confirmed the logo contest submissions will be sent to the judging panel and a decision will be made by the end of July. The Committee will review the successful submission and further discuss next steps at the next EDI meeting.

(d) Community Survey Report Review and Next Steps

Committee preferred to discuss next steps with a full complement of members.

Deferred further discussion until next meeting.

(e) Intimate Partner Violence (IPV) Proposals and Next Steps

Lisa Coutu reviewed the National Action Plan to end gender-based violence with the EDI Committee and highlighted the Public Awareness Campaign and discussed four framework goals within the Plan:

- Engage all people in Canada in changing the social norms, attitudes, and behaviours that contribute to gender-based violence
- Ensure anyone facing gender-based violence has reliable and timely access to culturally appropriate and accessible protection and services
- Equip professionals with training and guidance on trauma and violence informed approaches for preventing and addressing gender-based violence in the communities they serve and in their workplaces
- Engage men and boys to challenge and change norms, attitudes, and behaviours that perpetuate gender inequality; to become positive role models; and to understand and take action against gender-based violence.

Lisa Coutu to discuss IPV with the Town's CAO and explore options.

(f) Anti-Discrimination Initiatives Discussion

Lisa Coutu suggested that the EDI Committee request a meeting with Garrison Petawawa Advisory Groups as a first step in opening the Anti-Discrimination Initiatives discussion.

(g) Summer Meeting Schedule

EDI Committee members discussed the summer meeting schedule and agreed to not meet the month of July.

10. Committee Member Check-Out

Committee members provided verbal follow-ups.

11. Date of Next Meeting

(a) August 28, 2024


The date of the next meeting was confirmed by the EDI Committee as noted above.

12. Adjournment

Moved by Joshua Vardy and seconded by Theresa Sabourin, that the meeting adjourns at 7:55 p.m. Motion carried.

Minutes recorded and respectfully completed for presentation by Colin Howard.

Signature of the Chair



Date Minutes Approved

August 28, 2024