

Petawawa Accessibility Work Plan (2019) January - December

Vision: People with disabilities will experience barrier free accessibility to public services in Petawawa in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

Objective	Identified Gap	Strategy	Target Date	Status
Access				
Municipal buildings are barrier free and accessible to all.	Barriers identified following site audits at municipal buildings	1. Conducting annual reviews to ensure maintained compliance	2019 2 nd level of Civic Centre and Library	2018 main floor Civic Centre completed
		2. Review medium term access deficiencies and propose budgeting considerations to correct them.	December 2019	ongoing
		3. Review long term access deficiencies and determine if there are remedies to ensure barrier free access	ongoing	ongoing
Ensure new builds/building modification are compliant with Ontario Building Code.	Constructive process to encourage developers to consider accessibility in construction	4. Review and provide comment on site plans	ongoing	ongoing
		5. Review a checklist of accessible considerations during the site plan review process	August 2019	ongoing
		6. Explore the possibility of proposing a municipal requirement for all new build doorways to meet or exceed the Ontario Building Code requirements.	ongoing	ongoing
		7. Develop a standard height installation for accessible push buttons for municipal infrastructure	ongoing	ongoing
Public Awareness/ Networking and Collaboration				
Enhance community awareness of the AODA	Awareness identified among municipal employees, businesses and the public	1. Circulate articles regarding accessibility.	ongoing	ongoing
		2. Participate in information forums	ongoing	ongoing
		3. AAC membership recruitment	ongoing	ongoing
		4. Update resource material binder	September 2019	ongoing

Objective	Identified Gap	Strategy	Target Date	Status
		Include new provincial materials and partner program information		

Training and Development				
Identify opportunities for partnerships to increase capacity and leverage existing resources	Lack of community engagement and networking opportunities	1. Participate in requested training specific to accessibility	ongoing	ongoing
		2. Conduct an Accessible Awareness training session for the new Council & staff	May 2019	
Accountability Framework				
Support the implementation of the Accessibility Standards	Update Provincial standards and regulations as they take effect	1. Review any information /tools/checklists regarding upcoming and current standards in a timely manner once promulgated by the Ministry and make recommendations to Town staff and Council.	As provided by Province	ongoing
		2. Research Facility Accessibility Design (FAD) Standard regulations and extract sections to facilitate medium term barrier free audit deficiencies	September 2019	ongoing
		3. Develop existing Accessible document guidelines and draft a proposal for use by the Town	April 2019	

Outcomes				
Develop indicators that evaluate compliance progress with the responsibilities outlined in the AODA	No compliance indicators established	1. Provide reports to Council on compliance with newly released standards, including indicators of compliance.	ongoing	ongoing
		2. Conduct an assessment of Committee work by reviewing work plan bi-annually	May/December 2019	ongoing