

7:00 p.m.

April 9, 2013

**TOWN OF PETAWAWA**

**SPECIAL MEETING OF COUNCIL**

<b>Present:</b>	<b>Mayor Bob Sweet</b>	<b>Deputy Mayor Tom Mohns</b>
	<b>Councillor James Carmody</b>	<b>Councillor Frank Cirella</b>
	<b>Councillor Treena Lemay</b>	<b>Councillor Theresa Sabourin</b>

**Regrets:** **Councillor Murray Rutz**

<b>Also Present:</b>	<b>Mitch Stillman</b>	<b>Dawn Recoskie</b>
	<b>Daniel Scissons</b>	<b>Sean Chase</b>
	<b>Adam Hodnett</b>	

**CALL TO ORDER** (Moment of Silent Reflection)

The Mayor called the meeting to order at 7:00 p.m.

**APPROVAL OF AGENDA**

**MOVED BY:** **James Carmody**  
**SECONDED BY:** **Theresa Sabourin**

- (1) That the agenda for the April 9, 2013 special meeting of Council be adopted.

**CARRIED**

**DISCLOSURE OF PECUNIARY INTEREST**

There were no disclosures of pecuniary interest.

**AGENDA**

1. Methodology for Council Remuneration as per motion of Council passed April 2<sup>nd</sup>

Councillor Treena Lemay provided an overview of her proposal to establish a rational, fair, transparent, defensible and responsible method for determining a rate of compensation for municipal councillors. Councillor Lemay highlighted three issues from her perspective, as follows: 1. Lack of appropriate comparators related to the absence of a formally recognized role description; 2. Conflict of interest – setting own rates of compensation; and 3. There is no consistent method of determining changes in pay rates.

Councillor Lemay presented a mathematical formula to calculate a council member's compensation which is tied to the median income of Petawawa residents from the published 2006 Statistics Canada census. She noted the median income will change

each time a new census is published and then council's compensation will be amended to reflect the change.

Mayor Bob Sweet commented that Council is not in a conflict of interest when setting its own rate of compensation as this item is listed as an exception in the *Municipal Conflict of Interest Act*. Mayor Sweet thanked Councillor Lemay for her presentation.

Members of Council discussed the proposal. The consensus was that there wasn't a need to change how the compensation is currently calculated.

### **CLOSED MEETING**

**MOVED BY:** Theresa Sabourin  
**SECONDED BY:** James Carmody

- (2) That the meeting be closed pursuant to Section 239 (2) (b) of the *Municipal Act, S.O. 2001, c.25* to discuss personal matters about an identifiable individual, including municipal or local board employees, regarding *Report CAO-03-2013 – Revised Job Descriptions and Rating of Positions and Compensation*.

**CARRIED**

Council went into closed session at 8:09 p.m.

Council reconvened to open session at 8:40 p.m.

### **BUSINESS ARISING FROM CLOSED SESSION**

**MOVED BY:** Treena Lemay  
**SECONDED BY:** Tom Mohns

- (3) That Council accepts the recommendations as described in *Report CAO-03-2013 – Revised Job Descriptions and Rating of Positions and Compensation* and that a by-law be brought forward at a future meeting to adopt the new compensation grid.

**CARRIED**

### **CONFIRMING BY-LAW**

**MOVED BY:** Tom Mohns  
**SECONDED BY:** Theresa Sabourin

- (4) That By-law 830/13 be read a first, second and third time and passed.

**CARRIED**

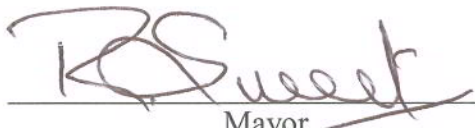
**ADJOURNMENT**

**MOVED BY:** James Carmody  
**SECONDED BY:** Theresa Sabourin

- (5) That the meeting adjourn to the call of the Mayor.

**CARRIED**

The meeting adjourned at 8:42 p.m.

  
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Mayor

  
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Clerk